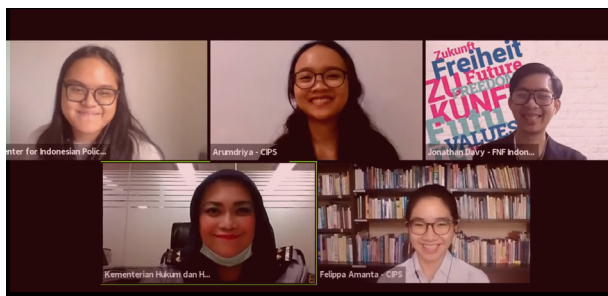




**CIPS**  
Center for Indonesian  
Policy Studies



**START YOUR CAREER  
AS A POLICY ANALYST  
AND USE YOUR SKILLS  
TO BUILD A MORE FREE  
AND PROSPEROUS  
INDONESIA**



**Program Period:  
1 June - 31 November 2021**

[www.cips-indonesia.org](http://www.cips-indonesia.org)

# Why Join?



Kickstart your career in policy analysis and advocacy



Grow a public profile as a policy expert and analyst amongst key stakeholders



Develop critical thinking and strong analytical skills needed for policy research



Access opportunities to advocate directly to government stakeholders



Access a global network of policy expertise



Receive a monthly salary

The Emerging Policy Leaders Program is a 6-months program where you will learn the skills necessary to be a policy researcher and grow your expertise in Indonesian policymaking. The program will enable trainees on how to analyze evidence to identify policy changes needed for low-income Indonesians to access wider economic opportunities to build prosperity. You will have the opportunity to work closely with CIPS to understand the role of think tanks in development, skills to conduct sound policy analysis, write for a policymaking audience, and communicate policy messages to target stakeholders.

Selected Trainees are expected to undertake assignments, special projects, and gain skills and expertise through training sessions and practical assignments. Trainees are also expected to join CIPS' ongoing policy research and day-to-day activities. As a result, Trainees are expected to participate full time according to CIPS' normal office hours.

Trainees are expected to complete the following assignments and projects:

- Argumentative analysis and presentation of the analysis of a CIPS research paper supported by other literature sources
- Write and publish one Policy Brief
- Contribute to a CIPS policy paper
- Develop and conduct an online crowd fundraising campaign
- Write at least one article for CIPS' website
- Attend and write a short report of at least one event
- Write one opinion piece for the media







# Training Sessions

While aiming to complete all assignments and projects, Trainees will also receive training to promote professional skills development. For the 2021 program, CIPS will cooperate with ThinkPolicy Society where EPLP Trainees will be part of the ThinkPolicy Bootcamp cohort in the June - August batch.

## Training sessions conducted by ThinkPolicy will cover:

### **Module #1** **The role of think tanks** **in public policy**

*Orientation into the work of think tanks and how evidence-based policy advocacy functions towards Indonesia's development.*

### **Module #2** **Analytical framework** **for public policy**

*Learn core skills in structured critical thinking, reasoning, and structure writing necessary to reach logical and constructive conclusions essential for policy research.*

### **Module #3** **Technical knowledge** **towards evidence-based** **public policy**

*Trainees will learn how to process, analyse, and present numerical data to audiences to support logical policy conclusions.*

### **Module #4** **Advocacy for impact**

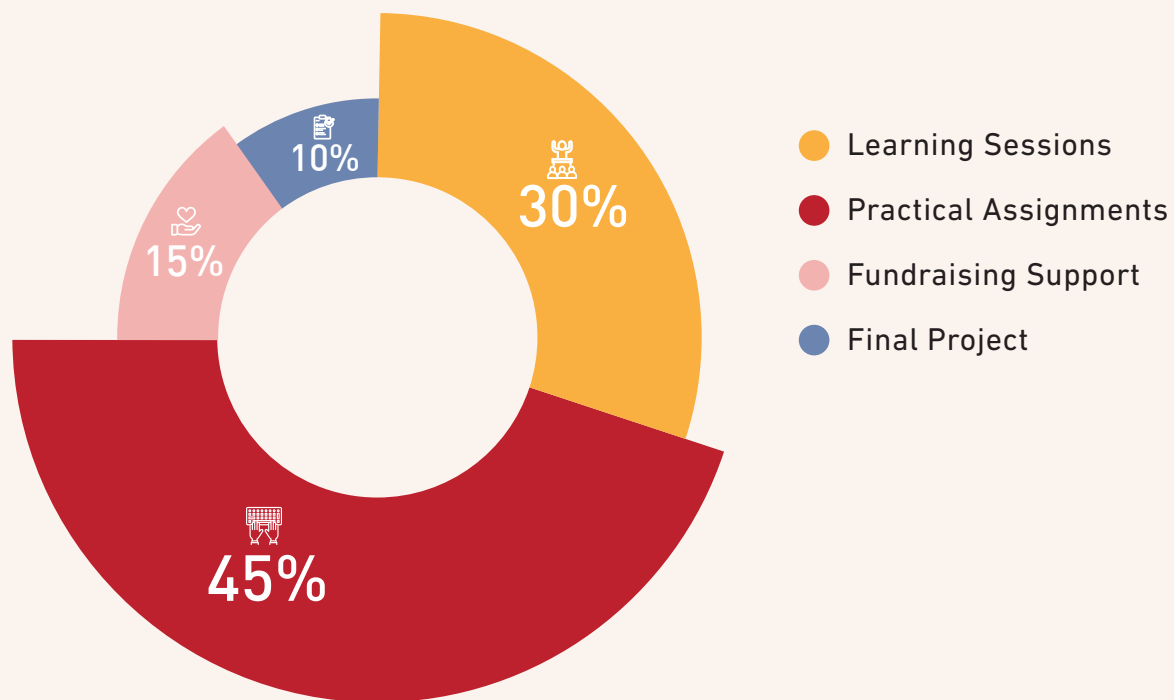
*Learn how to advocate research and policy recommendations to the government and media. Trainees will build core communications skills to effectively convey policy messages to audiences.*

### **Module #5** **The work of a think tank**

*Hands-on and work closely with CIPS to prepare policy briefs or policy research and other advocacies.*



## Program Components:



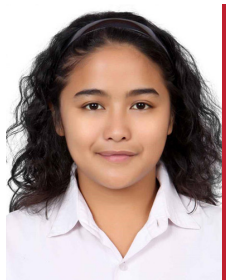


## What our previous trainees have to say:



During the 6-months program, you will learn how to write in a logical structure, understand the imperative aspect of research, write sensible and workable policy recommendations, and advocate your policy to the audiences from the experts. Besides, you will be working closely with the researchers to assist in writing a policy paper, allowing you to practice your critical thinking and apply the knowledge and skills you've learned.

*Noor Halimah Anjani, CIPS Junior Researcher & EPLP Alumni 2020*



The program provides a rare learning opportunity for fresh graduates to dive into the world of public policy and think tank industry in Indonesia. It offers wholesome training where you will be taught how to think critically, all the way to writing your policy briefs. It will connect you with bright minds and opportunities to be on the frontier of Indonesia's economic development. It taught you that a think tank is a home for those who think critically and creatively in making things better!

*Aicha Grade Rebecca - EPLP Alumni 2020*



CIPS is a think tank that is very accommodating for developments for trainees in the EPLP. With the various training provided, we are taught to become researchers who can think critically and recommend policies that stakeholders can implement. Besides that, participating in the EPLP can also develop our connections and networking as researchers.

*Gliddheo Algifariyano Riyadi, Governance Analyst & EPLP Alumni 2020*



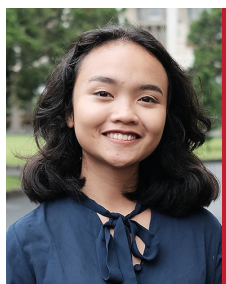
The program allows aspiring policy researchers to gain practical knowledge of public policy analysis from experts in the field. Moreover, the trainees were also trained to advocate and disseminate their research findings to various stakeholders and the general public. Overall, the traineeship period truly prepared the trainees to be well-rounded policy researchers.

*Indra Setiawan, CIPS Junior Researcher & EPLP Alumni 2020*



This program is very well-prepared and executed research training that allows the trainees to learn policy research from A to Z. The trainees weren't only taught to write policy research, but also to communicate it so that the messages will be widely spread. You will broaden your network with experts in public policy, key government officials, and private sectors.

*Kuku Sembodho, Digital Communication & EPLP Alumni 2020*



EPLP will provide you an end-to-end policy training for early-career professionals in the public policy sector. Although we fall under the research department, the program makes sure that we are trained in advocacy and communication to convey our policy messages to the audience in a succinct, diplomatic, and clear manner. CIPS's collaborative nature as a workspace adds so much value to the program; we can share our experiences and make sure that our opinions and ideas do not go unheard. I am truly grateful for the time I've spent in the program and the skills I've learned to be beneficial for my future career journey.

*Arumdriya Murwani, CIPS Junior Researcher & EPLP Alumni 2020*

# Program Supervisors



**CIPS**  
Center for Indonesian  
Policy Studies

## From Center for Indonesian Policy Studies



**Rainer Heufers**  
Executive Director



**Margareth Horhorow**  
Senior Fellow



**Felippa Amanta**  
Head of Research



**Pingkan Audrine**  
Researcher



**Indra Setiawan**  
Junior Researcher



**Anthea Haryoko**  
Head of External  
Relations



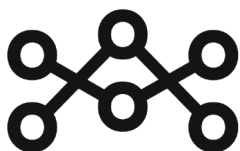
**Vera Ismainy**  
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**Bhimanto Suwastoyo**  
Content Editor



**Dahlia Ramya**  
Human Resources and  
General Affairs



**THINK POLICY**  
SOCIETY

## About Think Policy Society

Think Policy Society (TPS) is a cross-sector learning and collaboration space for young professionals seeking to promote evidence-based and empathetic public policies. Through ThinkPolicy Bootcamp, TPS hosts a series of classes on public policy to develop the leadership and critical thinking skills of young professionals. The Bootcamp runs for 2 months and uses participatory methods using case studies from the Indonesian context.



# How to Apply

## Requirements

- Indonesian nationals.
- Maximum 25 years old
- A Master's degree is preferred, but not required.
- Bachelor's degree from Economics, International Relations, Sociology, Political Science or other related social science fields with minimum GPA of 3.20.
- Minimum 1-year work experience in research or internship program.
- Strong interest in Indonesia's public policy
- Understands basic research methodology, such as conducting interviews, literature review, and data analysis
- Able to provide at least one previous research report or other research publication
- Good numerical skills and basic understanding of statistics, including descriptive and inferential statistics

## Registration Process

**Step 1** - Fill in the registration form by 27 April 2021

**Step 2** - Will be invited for the next recruitment process

**Step 3** - Writing test

**Step 4** - Interview

**Step 5** - Final announcement on 4 May 2021

\*Only **selected** candidates  
will be contacted through email.

Apply at

**[cutt.ly/CIPS-EPLP](https://cutt.ly/CIPS-EPLP)**

For more info, please send your questions to [contact@cips-indonesia.org](mailto:contact@cips-indonesia.org)  
with The Emerging Policy Leaders Program as the subject.

