



**Start your career as a Policy Analyst
and use your skills to build a more
free and prosperous Indonesia**

**Program Period:
17 January - 30 September 2022**

www.cips-indonesia.org

WHY JOIN?



Kickstart your career in policy analysis and advocacy



Access opportunities to advocate directly to government stakeholders



Grow a public profile as a policy expert and analyst amongst key stakeholders



Access a global network of policy expertise

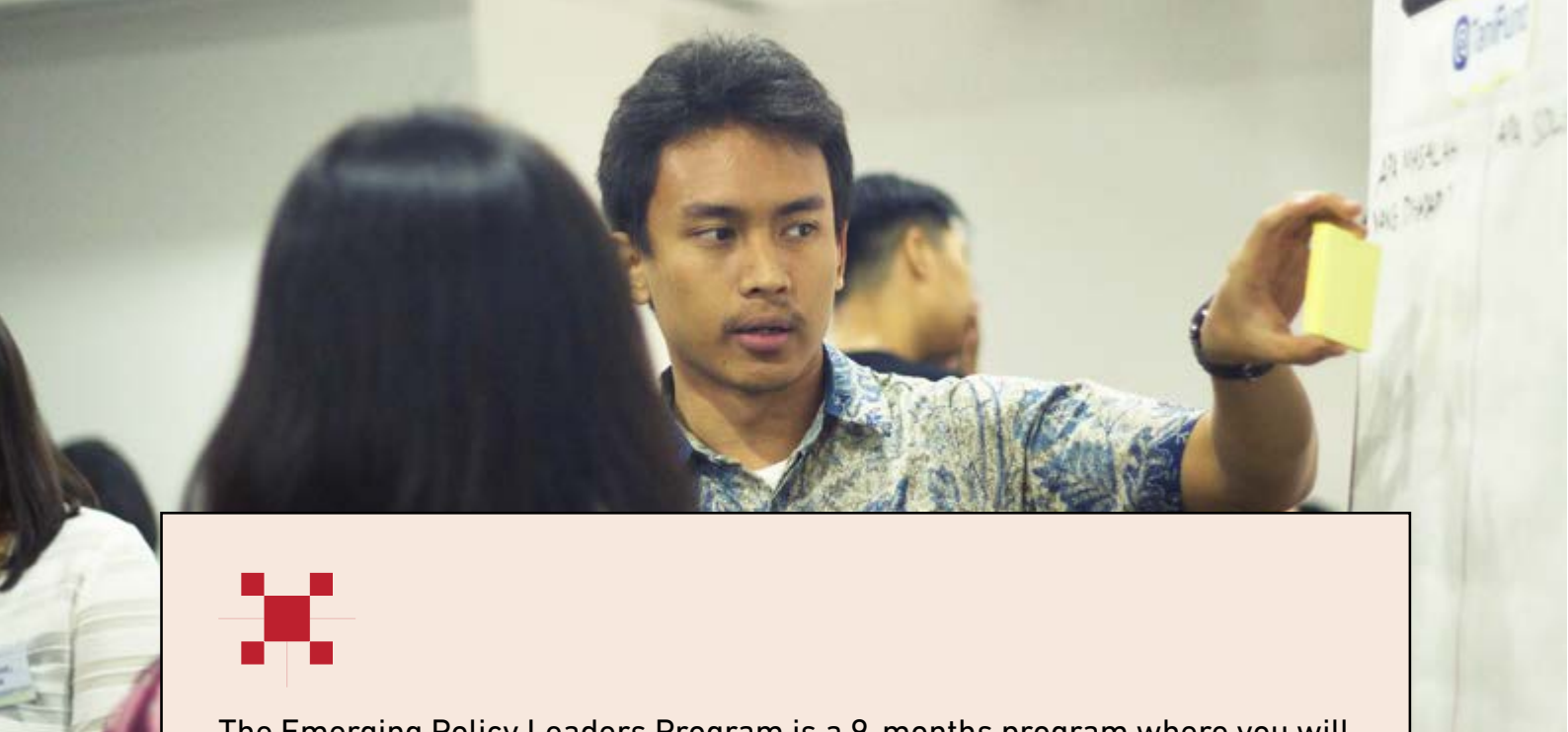


Develop critical thinking and strong analytical skills needed for policy research



Receive a monthly salary





The Emerging Policy Leaders Program is a 9-months program where you will learn the skills necessary to work at a think tank and grow your expertise in Indonesian policymaking. The program will equip trainees with research, communication, and organizational skills. Trainees will be able to analyze evidence to identify policy changes needed for low-income Indonesians to access wider economic opportunities towards prosperity.

Trainees will have the opportunity to work closely with CIPS to understand the role of think tanks in development, skills to conduct sound policy analysis, write for a policymaking audience, and communicate policy messages to target stakeholders. In 2022, the EPLP trainees will have an **exclusive opportunity to work on Think20 activities, an official G20 engagement group**. Activities include developing policy briefs, stakeholder engagements, roundtables, and side events.

Selected Trainees are expected to undertake assignments, special projects, and gain skills and expertise through training sessions and practical assignments. Trainees are also expected to join CIPS' ongoing policy research and day-to-day activities. As a result, Trainees are expected to participate full time according to CIPS' normal office hours.

Trainees are expected to complete the following assignments and projects:

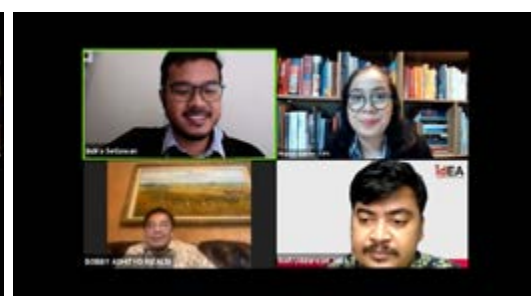
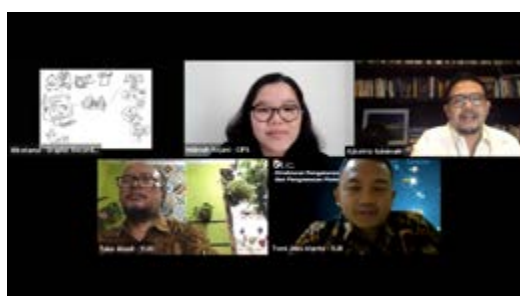
- Write and publish at least one article
- Contribute to a CIPS policy paper
- Support and organize T20 activities
- Attend and write a short report of at least one event
- Write one opinion piece for the media

TRAINING SESSION

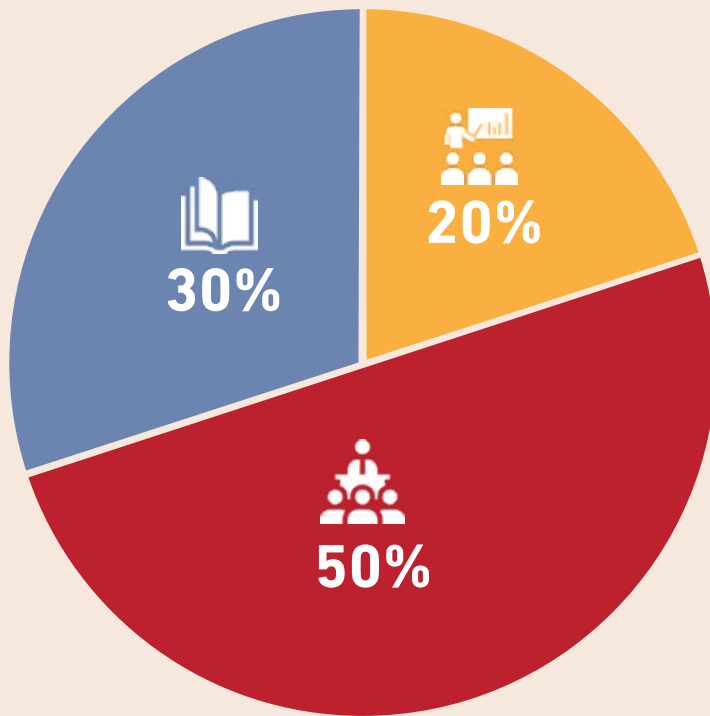
While aiming to complete all assignments and projects, Trainees will also receive training to promote professional skills development. The training sessions cover:

The role of think tanks in public policy	Orientation into the work of think tanks and how evidence-based policy advocacy functions towards Indonesia's development.
Analytical framework for public policy	Core skills in structured critical thinking, reasoning, and structure writing necessary to reach logical and constructive conclusions essential for policy research.
Technical knowledge towards evidence-based public policy	How to collect, process, analyse, and present qualitative and quantitative data to support logical policy conclusions.
Advocacy for impact	How to advocate research and policy recommendations to the government and media. Trainees will build core communications skills to effectively convey policy messages to audiences.

During the sessions, trainees will be given practical assignments such as drafting op-eds, conducting interviews, and collecting data. The assignments allow trainees to practice their skills and receive feedback.



Program Components:



- Training Session
- T20 Support
- Policy Research



WHAT OUR PREVIOUS TRAINEES HAVE TO SAY:



EPLP offers research experience with close mentorship and proper training to acquire the skills needed as a policy researcher. The program facilitates dialogue with related stakeholders, which helped to boost my confidence and expanded my knowledge. The public policy training with Think Policy Society (Catalyst Camp) has provided a rewarding experience, which allowed me to network, learn about public policy, make policy recommendations, and sharpen critical thinking skills.

Azizah Fauzi, CIPS Junior Researcher & EPLP Alumni 2021



The EPLP provides a great opportunity for fresh graduates or young professionals to dive into the field of policy research. Throughout the program, you are always encouraged to think critically - from drafting your research, all the way to advocating for the recommendations made based on the research to the targeted stakeholders. You are also surrounded and supported by incredibly talented researchers at CIPS, which continuously motivates you to learn and grow during the program.

Fatharani Nadhira, CIPS Junior Researcher & EPLP Alumni 2021



CIPS provides a great place for fresh graduates to kickstart their career in public policy through this program. You are not only coached and mentored directly by the experts, but you will also be entrusted with valuable responsibilities that will allow you to apply the skills that you have learned during the traineeship. Overall, I find this program to be very empowering and I am grateful that it is a part of my career development journey.

Nisrina Nafisah, CIPS Research Assistant & EPLP Alumni 2021



Like an all-in-one package, this traineeship provides you with research training, insights, and on-field experiences, especially in the public policy sector. For me, CIPS is especially the perfect place to upskill and improve, both as a researcher and as an individual. CIPS also offers me another side of academia where your tiny voices matter and will not be left unheard. The EPLP traineeship truly prepares and equips the trainees with skills to be reliable public policy researchers.

Sri Handayani Nasution, CIPS Research Assistant & EPLP Alumni 2021

PROGRAM SUPERVISORS



CIPS
Center for Indonesian
Policy Studies

From Center for Indonesian Policy Studies



Rainer Heufers
Executive Director



Margareth Horhoruw
Senior Fellow



Felippa Amanta
Head of Research



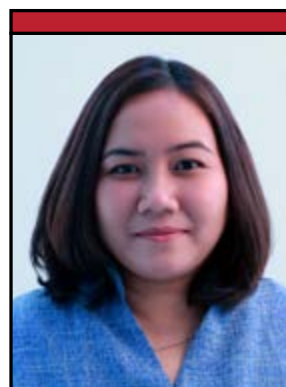
Pingkan Audrine
Researcher



Anthea Haryoko
Head of External
Relations



Vera Ismainy
Media Relations Manager



Sara Sihaloho
Human Resources and
General Affairs

REQUIREMENTS

- Indonesian national
- Maximum 25 years old
- Bachelor's degree from Economics, International Relations, Sociology, Political Science or other related social science fields with minimum GPA of 3.20. A Master's degree is preferred, but not required
- Proven organizational and management skills, either through internship or involvement in campus organizations/events
- One year work experience in a research or internship program is preferred.
- Strong interest in Indonesia's public policy especially in food security and agriculture policy area
- Good numerical skills and basic understanding of statistics
- Fluent in English, both verbal and written

REGISTRATION PROCESS

Step 1 Fill in the registration form by 4 January 2022

Step 2 Will be invited for the next recruitment process*

Step 3 Writing test

Step 4 Interview

Step 5 Final announcement on 10 January 2022

*Only **selected** candidates will be contacted through email.

Apply at

cutt.ly/CIPS-EPLP

For more info, please send your questions to contact@cips-indonesia.org
with The Emerging Policy Leaders Program as the subject.

