VACANCY ANNOUNCEMENT



Job Summary

Position: Research Officer (2 posts)

Project Leader Reports To:

Ifakara Work Station:

Apply By: October 11, 2022

Institute Overview

Ifakara Health Institute (IHI) is a leading research organization in Africa with a strong track record in developing, testing and validating innovations for health. Driven by a core strategic mandate for research, training and services, the Institute's work now spans a wide spectrum, covering biomedical and ecological sciences, intervention studies, health-systems research, service delivery and policy translation.

Position Summary

Ifakara Health Institute is seeking qualified and experienced Research Officers. The Officers will evaluate, diagnose, treat and manage patients with HIV and or Tuberculosis and comorbidities within the care and treatment center of the St. Francis Referral Hospital (SFRH) in- and outpatient departments. The Officers will also deliver improved services in collaboration with the hospital, governmental authorities, and health implementing partners, supervise and train younger colleagues on diagnostic workup and management of patients. The Officers will also collaborate within the existing research platform of the Kilombero and Ulanga Antiretroviral Cohort (KIULARCO), and develop their own research agenda and research project(s).

Duties and Responsibilities

- Treat PLHIV and/or Tuberculosis according to National Guidelines for Clinical Management of HIV/AIDS and TB, Standard Treatment Guidelines, and Local guidelines.
- Supervise and train younger medical doctors and clinical officers in the diagnosis and management of patients with HIV and/or tuberculosis.
- Diagnose and treat opportunistic infections (OI) and/or referral to appropriate departments.
- Maintain proper patient documentation, filling of case report forms (CRF) including CTC 1/2.
- Collaborate with the Heart and Lung Diseases Clinic at SFRH.
- Conduct consultation and ward rounds to PLHIV admitted to different departments at SFRH.
- Work in full agreement with the job descriptions; CDCI, Hospital, and government (MOH) regulations.
- Provide health education and adherence counseling to PLHIV and clients attending CDCI.
- Attend all compulsory meetings such as every Monday meetings at the CDCI (Monday-Thursday) and Friday at SFRH clinical hall.
- Attend scientific meetings at Ifakara Health Institute (IHI).
- Contribute to planning, coordination, and performance of research activities/studies organized by IHI and other partners.

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• Any additional task assigned by the Project Leader and/or site director of IHI and/or director of SFDRH when necessary.

Qualification and Experience

- Bachelor's Degree in Medicine (MD).
- Certificate of Internship.
- Registered to the Medical Council of Tanganyika (or at least the application should be in progress).

Skills and Competencies

- Fluent in both Swahili and English.
- Interest in clinical medicine (internal medicine, HIV/TB and other infectious diseases and noncommunicable diseases).
- High motivation for research activities.
- Excellent interpersonal skills and a collaborative management style.
- Capable of building and sustaining relationships with junior and senior professionals.
- Interested in training younger staff.
- Planning and organizing skills.
- Result-oriented.
- Professional attitude to work and clear work ethic.
- Adherence to IHI core values (Transparency, Responsibility, Integrity, Respect and Initiative).

Remuneration

An attractive and competitive remuneration package will be offered to successful candidates as per IHI salary scales.

Equal Opportunity

IHI is an equal opportunity employer. We prohibit intentional biases or discrimination and harassment of any kind at the work place and during recruitment. All employment decisions are based solely on job requirements and individual qualifications, and our recruitment process is governed by the labour laws of Tanzania.

Mode of Application

All candidates who meet the above job requirements should send their application letters together with their detailed curriculum vitae (CVs) showing contact addresses including email, telephone/cell phone numbers and copies of academic and professional certificates to the email address below.

The **deadline** for this application is **17:00hrs on Tuesday, October 11th, 2022.** All e-mail application subject lines should include: RESEARCH OFFICER - CDCI. Only shortlisted applicants will be contacted for an interview.



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Human Resources Manager IFAKARA HEALTH INSTITUTE #5 Ifakara Street Plot 463 Mikocheni P.O. Box 78,373 Dar es Salaam, Tanzania

Email: recruitment@ihi.or.tz



VACANCY ANNOUNCEMENT



Job Summary

Position: Senior Monitoring & Evaluation Officer (1 post) – TMSA

Reports To: Director of Monitoring, Evaluation & Learning

Work Station: Dar es Salaam Apply By: October 11, 2022

Institute Overview

Ifakara Health Institute (IHI) is a leading research organization in Africa with a strong track record in developing, testing and validating innovations for health. Driven by a core strategic mandate for research, training and services, the Institute's work now spans a wide spectrum, covering biomedical and ecological sciences, intervention studies, health-systems research, service delivery and policy translation.

Position Summary

Ifakara Health Institute is seeking a **Senior M&E Officer** to join the PMI | Tanzania Malaria Surveillance Activity (TMSA) team. The Officer will support the MEL Director in the implementation of the project's monitoring, evaluation and learning plan. The Officer will be the primary contact and responsible for all day-to-day M&E functions and activities, including working with technical staff to coordinate data collection, data quality and reporting in time to meet key deadlines. The Officer will provide support to project staff and government counterparts in data management, analysis and interpretation for continuous quality improvement of malaria services. The Officer will also liaise with the Data Scientist, Digital Health specialist, and the Surveillance team to ensure that malaria indicators can be tracked through DHIS2 and other relevant databases. The Officer will also work closely with the Knowledge Management & Communication Officer and Technical staff to facilitate presentations and dissemination of TMSA's results at conferences and through scientific writing.

The PMI | Tanzania Malaria Surveillance Activity is a five-year program (August 2022 – August 2027) implemented by Ifakara Health Institute, which supports the Government of Tanzania (GOT) in reducing malaria burden and in moving towards malaria elimination. The Activity is made possible by the support of the American people through the US President's Malaria Initiative (PMI) and the United States Agency for International Development (USAID).

The PMI | TMSA works with the GOT to reduce malaria burden and move towards the long-term goal of malaria elimination—while achieving USAID's strategy to support institutional growth and capacity development for local institutions. The PMI | TMSA will address the urgent healthcare needs of malaria at-risk populations, especially vulnerable pregnant women and children under five, and support Tanzania partners to grow and execute malaria programs sustainably and successfully.

The PMI | TMSA project will primarily work to support both facility- and community-based malaria activities in all districts of Katavi region, as well as making contributions to the national malaria priorities through the National Malaria Control Programme (NMCP).

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Duties and Responsibilities

- Support the MEL Director with the development of the M&E Plan and tools for the project.
- Ensure effective implementation of project monitoring and evaluation plan which entails collection of relevant data, management of the information and preparation of periodic reports.
- Coordinate the monitoring and evaluation of the TMSA activities, ensuring that outputs are provided to the project leadership in a timely way.
- Conduct training sessions for the program staff on the M&E aspects and information.
- Provide TMSA program staff with all necessary M&E inputs, including developing work plans and indicator frameworks.
- Conduct continuous monitoring, evaluations, and post-project evaluations for activities through field visits, meetings with stakeholders, interviews with beneficiaries, surveys and assessments.
- Maintain the established reporting system including databases (MSDQI, USAID-DIS, USAID GIS, etc) and support routine reporting.
- Work closely with TMSA field teams to generate council and component-specific (Malaria Case Management & MIP, TES, SBCC interventions, etc) monthly data summaries for project monitoring.
- Ensure data quality by conducting regular data verification, cleaning and data quality assessments on planned and on situational environments.
- In collaboration with TMSA field level officers coordinate and conduct regular data review meetings with counterparts at regional, council and facility levels.
- Collect, document and disseminate best practices and lessons learned from the implementation sites in collaboration with TMSA Knowledge Management & Communication Officer.
- Work with MEL Director to prepare project reports and trends analysis in summary form for quarterly monitoring forums and reporting.
- Establish proper filing and documentation of TMSA M&E data as per USAID's data retention policy.
- Participate in and contribute to TMSA evaluations and special studies.
- Develop and upload quarterly reports to the donor database (USAID DIS) for verification and submission on time.
- Perform other activities as required by the MEL Director.
- Attend all relevant staff meetings.
- Participate in relevant HR and performance management processes.

Qualification and Experience

- Master's degree in monitoring and evaluation, health informatics, computer science, demography, social science, statistics or any other related academic discipline.
- At least 5 years of hands-on experience in the monitoring and evaluation fields.
- Experience in working with malaria case management/surveillance interventions will be an added advantage.

Skills and Competencies

 Strong data analysis, graphical data presentation, dissemination, report writing and publication skills.

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- Experience in working in NGOs active in health-related services.
- Experience working with USAID-funded projects will be an added advantage.
- Familiarity with National Health Information Systems (HIS) especially DHIS2.
- Excellent analytical skills combined with a proactive, energetic approach to problem-solving.
- Excellent computer skills specifically with Ms. Excel, Ms. Access, PowerPoint presentation and Statistical Software (SPSS, STATA).
- Demonstrated skills in quantitative and qualitative data analysis, data management and report
- Strong ability of writing and public speaking skills with good command of English and Swahili.
- Good interpersonal and people management skills, a team player and builder.
- Availability and willingness to travel up to 30% time.

Remuneration

An attractive and competitive remuneration package will be offered to successful candidates as per IHI salary scales.

Equal Opportunity

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Mode of Application

All candidates who meet the above job requirements should send their application letters together with their detailed curriculum vitae (CVs) showing contact addresses including email, telephone/cell phone numbers and copies of academic and professional certificates to the email address below.

The **deadline** for this application is **23:59hrs on Tuesday, October 11th, 2022.** All e-mail application subject lines should include: SENIOR M&E OFFICER - TMSA. Only shortlisted applicants will be contacted for an interview.

Human Resources Manager IFAKARA HEALTH INSTITUTE #5 Ifakara Street Plot 463 Mikocheni P.O. Box 78,373 Dar es Salaam, Tanzania

Email: recruitment@ihi.or.tz

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VACANCY ANNOUNCEMENT

Job Summary

Position: Program & Administrative Assistant (1 post) - TMSA

Administrative Officer Reports To:

Katavi **Work Station:**

Apply By: October 11, 2022

Institute Overview

Ifakara Health Institute (IHI) is a leading research organization in Africa with a strong track record in developing, testing and validating innovations for health. Driven by a core strategic mandate for research, training and services, the Institute's work now spans a wide spectrum, covering biomedical and ecological sciences, intervention studies, health-systems research, service delivery and policy translation.

Position Summary

Ifakara Health Institute is seeking a **Program & Administration Assistant** to join the PMI | Tanzania Malaria Surveillance Activity (TMSA) team. The P&A Assistant will provide administrative and logistical support to the TMSA project activities in Katavi. The P&A Assistant will organize schedules for project field activities, establish activity budgets, and support the logistics for organized project activities in the region. The P&A Assistant will also be responsible for coordinating and supporting operations functions such as procurement of office supplies and office maintenance and managing project equipment in the Katavi region.

The PMI | Tanzania Malaria Surveillance Activity is a five-year program (August 2022 – August 2027) implemented by Ifakara Health Institute, which supports the Government of Tanzania (GOT) in reducing malaria burden and in moving towards malaria elimination. The Activity is made possible by the support of the American people through the US President's Malaria Initiative (PMI) and the United States Agency for International Development (USAID).

The PMI | TMSA works with the GOT to reduce malaria burden and move towards the long-term goal of malaria elimination—while achieving USAID's strategy to support institutional growth and capacity development for local institutions. The PMI | TMSA will address the urgent healthcare needs of malaria at-risk populations, especially vulnerable pregnant women and children under five, and support Tanzania partners to grow and execute malaria programs sustainably and successfully.

The PMI | TMSA project will primarily work to support both facility- and community-based malaria activities in all districts of Katavi region, as well as making contributions to the national malaria priorities through the National Malaria Control Programme (NMCP).

Duties and Responsibilities

- Organize project plans involving project staff and/or stakeholders in Katavi.
- Provide support to programmatic activities with guidance from Regional Program Manager, whilst ensuring timely delivery.

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P.o. Box 78,373 Dar es Salaam Phone: +255222774756

Bagamoyo Branch Off Chuquni Road

P.o. Box 74 Bagamoyo Phone: +255232440065

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- Coordinate project training and meetings in Katavi region in collaboration with other program teams, including but not limited to training venue identification, and training facilities logistics arrangement.
- Organize, under the guidance of the Regional Manager, regular team meetings for planning and/or reviewing of project activities.
- Support development of activity budgets.
- Ensure all materials delivered to the regional office for project activities are distributed to sites accordingly.
- Coordinate, manage and order office supplies for the Katavi offices.
- Set up and maintain a filing system both electronic and hard copy for the project documents at the regional level.
- Compile and maintain an up-to-date inventory of all project reports and documents including monthly, and quarterly, activity reports and trip reports at the regional level.
- Establish and maintain a mini-resource center for the project, gathering and properly cataloging project information and other relevant resources.
- Develop and maintain asset registers for all project assets which are in Katavi and ensure timely maintenance of the assets.
- Ensure efficient and prompt operation of the reception and front office in general.
- Establish, update and maintain a contact list of project partners and ensure office communication is kept live.
- Supervise office attendants and ensure the office is clean all the time.
- Assist in setting up of office conference room and other logistics prior to meetings/training events and also arrange for refreshments as required.
- Verify staff claims forms before they are submitted to the account's office for payments.
- Ensure availability and be the custodian of all institutional forms which are used for different activities.
- Provide word-processing and secretarial support to other units, such as scanning, photocopying and binding.
- Ensure proper usage and prompt replenishment of kitchen supplies and toiletries and request additional stocks as needed.
- Ensure that all incoming emails, calls, invoices and parcels are correctly posted and in a timely manner.
- Directs visitors, collaborators and other staff to the appropriate office or staff member.
- Undertake any other duties as may be assigned by a supervisor.

Qualification and Experience

- A diploma in Public Administration, Business Administration, Project management or equivalent qualification.
- Secretarial training and/or office management skills are highly desirable.
- At least two years of working experience in the same capacity.
- Experience working with NGOs and donor-funded projects will be an added advantage.



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Skills and Competencies

- Excellent interpersonal and communication skills.
- High integrity and a sense of confidentiality.
- Be cooperative, hardworking, flexible & dependable.
- Excellent organizational skills.
- Proficiency in English and Swahili in both written and spoken.
- Excellent computer skills (including MS Word, and MS Excel).

Remuneration

An attractive and competitive remuneration package will be offered to successful candidates as per IHI salary scales.

Equal Opportunity

IHI is an equal opportunity employer. We prohibit intentional biases or discrimination and harassment of any kind at the work place and during recruitment. All employment decisions are based solely on job requirements and individual qualifications, and our recruitment process is governed by the labour laws of Tanzania.

Mode of Application

All candidates who meet the above job requirements should send their application letters together with their detailed curriculum vitae (CVs) showing contact addresses including email, telephone/cell phone numbers and copies of academic and professional certificates to the email address below.

The **deadline** for this application is **23:59hrs on Tuesday, October 11th 2022.** All e-mail application subject lines should include: **PROGRAM & ADMINISTRATIVE ASSISTANT – TMSA. Only shortlisted applicants will be contacted for an interview.**

Human Resources Manager IFAKARA HEALTH INSTITUTE #5 Ifakara Street Plot 463 Mikocheni P.O. Box 78,373 Dar es Salaam, Tanzania

Email: recruitment@ihi.or.tz

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VACANCY ANNOUNCEMENT

Job Summary

Position: Gender & Community Engagement Officer (1 post) - TMSA

Reports To: Regional Project Manager

Work Station: Katavi

Apply By: October 11, 2022

Institute Overview

Ifakara Health Institute (IHI) is a leading research organization in Africa with a strong track record in developing, testing and validating innovations for health. Driven by a core strategic mandate for research, training and services, the Institute's work now spans a wide spectrum, covering biomedical and ecological sciences, intervention studies, health-systems research, service delivery and policy translation.

Position Summary

Ifakara Health Institute is seeking a **Gender & Community Engagement Officer** to join the PMI | Tanzania Malaria Surveillance Activity (TMSA) team. The Officer will provide leadership at the regional level in engaging communities in situational analysis, designing program strategies, implementing and monitoring results in malaria case management and malaria surveillance. The Officer will focus on addressing gender and equity issues related to utilization of malaria services at both community and facility levels. The Officer will also provide leadership at the regional level in engaging community structures and stakeholders such as local CSOs, community leaders, Community Health Workers (CHWs), and Community Resource Persons (CORPs) in promoting positive health behaviors. The Officer will also maintain working relationships and collaborations with broader project stakeholders including health care workers and R/CHMT members to ensure the continuum of care from community to facility.

The PMI | Tanzania Malaria Surveillance Activity is a five-year program (August 2022 – August 2027) implemented by Ifakara Health Institute, which supports the Government of Tanzania (GOT) in reducing malaria burden and in moving towards malaria elimination. The Activity is made possible by the support of the American people through the US President's Malaria Initiative (PMI) and the United States Agency for International Development (USAID).

The PMI | TMSA works with the GOT to reduce malaria burden and move towards the long-term goal of malaria elimination—while achieving USAID's strategy to support institutional growth and capacity development for local institutions. The PMI | TMSA will address the urgent healthcare needs of malaria at-risk populations, especially vulnerable pregnant women and children under five, and support Tanzania partners to grow and execute malaria programs sustainably and successfully.

The PMI | TMSA project will primarily work to support both facility- and community-based malaria activities in all districts of Katavi region, as well as making contributions to the national malaria priorities through the National Malaria Control Programme (NMCP).

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Duties and Responsibilities

- Provide technical support in implementing malaria case management strategies and interventions at the community level.
- Coordinate efforts to implement integrated community-based case management (iCCM) in Katavi, including training of CORPs, supervision and mentorship, and reporting on progress.
- In collaboration with RHMT, CHMTs and other project staff, implement and monitor strategies to improve community knowledge, attitudes and practices towards malaria prevention, case management (CM), and Malaria in Pregnancy (MiP) services.
- Contribute to the design and development of community and gender strategies and tools for the project.
- Support the execution of gender analysis to identify barriers to the uptake of malaria services across population groups.
- Provide leadership in rolling out community digital applications to facilitate community malaria services.
- Support scoping and feasibility assessments for iCCM data management including electronic data transmission.
- Collaborate with the SBC officer in implementing community mobilization and sensitization activities.
- Participate in the identification and building capacity of local organizations and community structures to implement community-based activities.
- Implement program strategies to promote accountability for access to quality malaria services from the community to facility levels, such as community score card and community dialogue.
- Coordinate and implement service delivery strategies for accessing hard-to-reach populations, including outreaches, and identification of opportunities to integrate malaria services with non-health sectors (such as agriculture, education, environment, economic reform, and private sector enterprises).
- Coordinate work planning and reporting on program progress at the regional level in areas of community engagement and gender.
- Engage R/CHMTs to facilitate evidence-based planning for malaria community activities within CCHPs.
- Ensure that national standards, policies and guidance on community programming are properly implemented within local context to meet the project needs in Katavi.
- Document and share lessons learned and success stories during the implementation of community Malaria activities.
- Work closely with the Data Manager, and Monitoring and Evaluation Officers to ensure community data is properly collected, analyzed and reported.

Qualification and Experience

- A Bachelor's degree or equivalent in public health, community development, sociology or other relevant fields.
- Minimum 5 years of experience in implementing community health programs.
- Experience working with donor-funded projects and local government authorities
- Current knowledge in the field of malaria and/or maternal and child health.

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Prior in participatory methods to engage communities for positive health behavior.

Skills and Competencies

- Ability to work in a team and maintain productive working relationships with colleagues and the host government.
- Ability to coach, mentor and develop the technical capacity of community structures including CHWs.
- Ability to communicate effectively, instilling trust and confidence.
- Be cooperative, competent, hardworking, flexible and dependable.
- Excellent verbal, written communications and presentation skills.
- Demonstrated skills in both written and oral communication in English and Swahili.
- High level of integrity, commitment and team working spirit.
- Computer literacy, particularly in the use of MS word, Excel and PowerPoint experience.

Remuneration

An attractive and competitive remuneration package will be offered to successful candidates as per IHI salary scales.

Equal Opportunity

IHI is an equal opportunity employer. We prohibit intentional biases or discrimination and harassment of any kind at the work place and during recruitment. All employment decisions are based solely on job requirements and individual qualifications, and our recruitment process is governed by the labour laws of Tanzania.

Mode of Application

All candidates who meet the above job requirements should send their application letters together with their detailed curriculum vitae (CVs) showing contact addresses including email, telephone/cell phone numbers and copies of academic and professional certificates to the email address below.

The **deadline** for this application is **23:59hrs on Tuesday, October 11th, 2022.** All e-mail application subject lines should include: GENDER & COMMUNITY ENGAGEMENT OFFICER - TMSA. Only shortlisted applicants will be contacted for an interview.

Human Resources Manager IFAKARA HEALTH INSTITUTE #5 Ifakara Street Plot 463 Mikocheni P.O. Box 78,373 Dar es Salaam, Tanzania

Email: recruitment@ihi.or.tz

: ihi

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VACANCY ANNOUNCEMENT

Job Summary

Position: Technical Officer [Malaria Diagnostics] (1 post) – TMSA

Reports To: Regional Project Manager

Work Station: Katavi

Apply By: October 11, 2022

Institute Overview

Ifakara Health Institute (IHI) is a leading research organization in Africa with a strong track record in developing, testing and validating innovations for health. Driven by a core strategic mandate for research, training and services, the Institute's work now spans a wide spectrum, covering biomedical and ecological sciences, intervention studies, health-systems research, service delivery and policy translation.

Position Summary

Ifakara Health Institute is seeking a **Technical Officer** to join the PMI | Tanzania Malaria Surveillance Activity (TMSA) team. The Officer will provide technical and programmatic support in malaria case management (MCM) and malaria in pregnancy (MiP) services, with a primary focus on malaria diagnostics. Occasionally, the Officer will have to travel outside Katavi region and work in the 8 NMCP's malaria sentinel sites where Therapeutic Efficacy Studies (TES) are being conducted. The Officer will ensure the technical and methodological soundness of malaria diagnostic activities at both facility and community levels. The Officer will work closely with the TMSA Regional Manager and other Technical Officers, to ensure TMSA activities are successfully implemented, monitored, and reported in all councils of Katavi. The Officer will also maintain working relationships and collaboration with project stakeholders including health care workers, R/CHMT members, and other partners.

The PMI | Tanzania Malaria Surveillance Activity is a five-year program (August 2022 – August 2027) implemented by Ifakara Health Institute, which supports the Government of Tanzania (GOT) in reducing malaria burden and in moving towards malaria elimination. The Activity is made possible by the support of the American people through the US President's Malaria Initiative (PMI) and the United States Agency for International Development (USAID).

The PMI | TMSA works with the GOT to reduce malaria burden and move towards the long-term goal of malaria elimination—while achieving USAID's strategy to support institutional growth and capacity development for local institutions. The PMI | TMSA will address the urgent healthcare needs of malaria at-risk populations, especially vulnerable pregnant women and children under five, and support Tanzania partners to grow and execute malaria programs sustainably and successfully.

The PMI | TMSA project will primarily work to support both facility- and community-based malaria activities in all districts of Katavi region, as well as making contributions to the national malaria priorities through the National Malaria Control Programme (NMCP).

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Duties and Responsibilities

- Overseeing laboratory technical activities and ensuring high-quality of project implementation in Katavi and other NMCP's malaria sentinel sites.
- Provision of overall technical leadership and supervision on malaria diagnostic activities including quality assurance/quality control for both mRDT and Malaria microscopy.
- Provision of technical assistance to the MOH/NMCP on malaria diagnosis including training, development of training manuals and materials as well as of SOPs.
- Assist in the dissemination of the malaria case management (diagnostic and treatment) policy.
- Provide Case Management training and continued adaptation of materials for the enhanced case management (clinical and diagnostic) supervision process:
- Coordination and participation in evaluations related to improved malaria diagnostic services.
- Participating in all matters related to the development or improvement of the national laboratory policies and guidelines addressing malaria diagnostics and their utilization.
- Participating in strengthening national quality assurance structures, systems and programs for laboratory staff to support malaria diagnostic activities.
- Provide Case Management training and continued adaptation of materials for the enhanced case management (clinical and diagnostic) supervision process.

Qualification and Experience

- At least a bachelor's degree in biomedical sciences and/or clinical medicine. A master's degree
 in the related field will be an added advantage
- At least 5 years of professional experience in malaria, especially on diagnosis.
- Holder of WHO External Competency Assessment of Malaria Microscopy (WHO-ECAMM) is preferable.
- Experience in Project Management, especially for donor-funded projects.
- Experience in writing scientific reports, manuscripts and peer-reviewed publications.
- Proficiency in the use of the standard Microsoft Office package (Word, Excel, PowerPoint).

Skills and Competencies

- Ability to work in a team and maintain productive working relationships with colleagues and the host government.
- Ability to coach, mentor and develop technical capacity in regional/councils and service providers in the areas of malaria case management and malaria in pregnancy.
- Self-management is necessary (i.e., motivation, dealing with pressure, adaptability).
- Ability to communicate effectively, instilling trust and confidence.
- Be cooperative, competent, hardworking, flexible and dependable.
- Excellent verbal, written communications and presentation skills.
- Fluent in Swahili and English.
- Demonstrated skills in both English written and oral communication.
- High level of integrity, commitment and team working spirit.
- Computer literacy, particularly in the use of MS word, Excel and PowerPoint experience.

Remuneration

ISO 9001:2015 certified

VACANCY ANNOUNCEMENT



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Mode of Application

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The **deadline** for this application is **23:59hrs on Tuesday, October 11th, 2022.** All e-mail application subject lines should include: TECHNICAL OFFICER (MALARIA DIAGNOSTICS) - TMSA. Only shortlisted applicants will be contacted for an interview.

Human Resources Manager IFAKARA HEALTH INSTITUTE #5 Ifakara Street Plot 463 Mikocheni P.O. Box 78,373 Dar es Salaam, Tanzania

Email: recruitment@ihi.or.tz

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VACANCY ANNOUNCEMENT

Job Summary

Position: Senior Finance & Grants Officer (1 post) - TMSA

Reports To: Finance & Administration Director

Work Station: Dar es Salaam Apply By: October 11, 2022

Institute Overview

Ifakara Health Institute (IHI) is a leading research organization in Africa with a strong track record in developing, testing and validating innovations for health. Driven by a core strategic mandate for research, training and services, the Institute's work now spans a wide spectrum, covering biomedical and ecological sciences, intervention studies, health-systems research, service delivery and policy translation.

Position Summary

Ifakara Health Institute is seeking a **Senior Finance & Grants Officer** to join the PMI | Tanzania Malaria Surveillance Activity (TMSA) team. The Officer's role will involve 60% support of Grants and 40% support of Finance functions. The Officer will be responsible for managing the subawards portfolio, from solicitation to closeout, with multiple sub-awardees. In line with USAID rules and regulations, the Officer will also provide sub-awardee training, subaward backstopping and oversight, and contribute to the development of subaward-related deliverables. The Officer will support the Finance Director to ensure appropriate systems and procedures (budgeting, payroll, cash management, vendors payments, and other related expenditures) are followed to properly disburse, account, budget, and report project funds that are cost-effective, timely, with proper internal controls that comply with the terms of the agreement.

The PMI | Tanzania Malaria Surveillance Activity is a five-year program (August 2022 – August 2027) implemented by Ifakara Health Institute, which supports the Government of Tanzania (GOT) in reducing malaria burden and in moving towards malaria elimination. The Activity is made possible by the support of the American people through the US President's Malaria Initiative (PMI) and the United States Agency for International Development (USAID).

The PMI | TMSA works with the GOT to reduce malaria burden and move towards the long-term goal of malaria elimination—while achieving USAID's strategy to support institutional growth and capacity development for local institutions. The PMI | TMSA will address the urgent healthcare needs of malaria at-risk populations, especially vulnerable pregnant women and children under five, and support Tanzania partners to grow and execute malaria programs sustainably and successfully.

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Duties and Responsibilities

- Development of the subawards management program and guidelines with input and oversight of the Chief of Party and Technical Team.
- Oversee subaward management process for Partners, including working with the Technical Team to develop SOWs, tracking, review, and approval processes.
- Issuance of RFAs, evaluations of applications, negotiations and coordination and conducting of pre-award assessments and preparation of the sub-award agreement.
- Maintains subawards files, including records on monitoring, progress reports, and financial management files and ensures audit trail for all necessary subaward documentation.
- Ensures timely financial disbursements, compliance with subaward financial management policies, monitors all expenses as necessary, and provides regular updates on subaward status.
- Provides regular periodic monitoring of international and local sub-awardees and technical assistance as required to build their capacity.
- Reviews technical and financial expenditure reports (as necessary) for accuracy and adherence to the SOW and budget.
- Provide functional support for IHI finance and accounting functions.
- Ensure that all project expenditures are reasonable, allocable, allowable, have adequate supporting documentation, have the appropriate expense class and account coding, have been approved and goods, services and due deliverables have been received, accepted and are in the required condition, prior to finalizing payments.
- · Oversee tracking of expenses and other financial transactions, mainly involving expense entry, tracking, and record keeping.
- Review and supervise remittance of applicable local statutory and tax amounts payable to the Tanzania Revenue Authority, Pension Funds, and any other statutory requirements.
- Prepare and submit monthly expense reports to the DFA.
- Review expenses and financial transactions to ensure it is compliant with IHI policies & procedures as well as the terms of the agreement.
- Perform cash management functions required in maintaining IHI bank accounts.
- Review and submit monthly bank reconciliations.
- Provide finance training materials for both program and administrative field staff.
- Perform other tasks as assigned by his/her supervisor.

Qualification and Experience

- Master's degree in Finance and Accountancy.
- 8 years of experience or equivalent combination of education and experience.
- CPA(T) or equivalent qualification will be an added advantage.

Skills and Competencies

- At least 5 years of relevant work experience in finance and subaward/grants management within the USAID context.
- Strong understanding and experience with USAID rules and regulations is required.
- Fluent in both English and Swahili languages.

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Strong candidates will exhibit excellent organizational and interpersonal skills, ability to work under difficult circumstances with limited resources, and ability to form productive relationships with host country counterparts and training institutions.

Remuneration

An attractive and competitive remuneration package will be offered to successful candidates as per IHI salary scales.

Equal Opportunity

IHI is an equal opportunity employer. We prohibit intentional biases or discrimination and harassment of any kind at the work place and during recruitment. All employment decisions are based solely on job requirements and individual qualifications, and our recruitment process is governed by the labour laws of Tanzania.

Mode of Application

All candidates who meet the above job requirements should send their application letters together with their detailed curriculum vitae (CVs) showing contact addresses including email, telephone/cell phone numbers and copies of academic and professional certificates to the email address below.

The deadline for this application is 23:59hrs on Tuesday, October 11th, 2022. All e-mail application subject lines should include: SENIOR FINANCE & GRANTS OFFICER - TMSA. Only shortlisted applicants will be contacted for an interview.

Human Resources Manager IFAKARA HEALTH INSTITUTE #5 Ifakara Street Plot 463 Mikocheni P.O. Box 78,373 Dar es Salaam, Tanzania

Email: recruitment@ihi.or.tz

ISO 9001:2015 certified IFAKARA HEALTH INSTITUTE research | training | services

VACANCY ANNOUNCEMENT

Job Summary

Position: Technical Officer - Malaria in Pregnancy [Midwife] (1 post) – TMSA

Reports To: Regional Project Manager

Work Station: Katavi

Apply By: October 11, 2022

Institute Overview

Ifakara Health Institute (IHI) is a leading research organization in Africa with a strong track record in developing, testing and validating innovations for health. Driven by a core strategic mandate for research, training and services, the Institute's work now spans a wide spectrum, covering biomedical and ecological sciences, intervention studies, health-systems research, service delivery and policy translation.

Position Summary

Ifakara Health Institute is seeking a **Technical Officer** to join the PMI | Tanzania Malaria Surveillance Activity (TMSA) team. The Officer will provide technical and programmatic support in malaria case management and malaria in pregnancy services. The Officer will ensure the technical and methodological soundness of activities at service delivery both in facility and community settings, based on sound and current scientific evidence. The Officer will work closely with the TMSA Regional Manager and the Technical Advisor, on malaria case management and malaria in pregnancy, to ensure TMSA activities are successfully implemented, monitored, and reported in all councils of Katavi. The Officer will also maintain working relationships and collaboration with project stakeholders including health care workers, R/CHMT members, and other partners.

The PMI | Tanzania Malaria Surveillance Activity is a five-year program (August 2022 – August 2027) implemented by Ifakara Health Institute, which supports the Government of Tanzania (GOT) in reducing malaria burden and in moving towards malaria elimination. The Activity is made possible by the support of the American people through the US President's Malaria Initiative (PMI) and the United States Agency for International Development (USAID).

The PMI | TMSA works with the GOT to reduce malaria burden and move towards the long-term goal of malaria elimination—while achieving USAID's strategy to support institutional growth and capacity development for local institutions. The PMI | TMSA will address the urgent healthcare needs of malaria at-risk populations, especially vulnerable pregnant women and children under five, and support Tanzania partners to grow and execute malaria programs sustainably and successfully.

The PMI | TMSA project will primarily work to support both facility- and community-based malaria activities in all districts of Katavi region, as well as making a contribution to the national malaria priorities through the National Malaria Control Programme (NMCP).

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Duties and Responsibilities

- Provide technical support in implementing ANC, particularly malaria in pregnancy strategies and interventions.
- In collaboration with RHMT, CHMTs and other project staff, implement and evaluate strategies to improve the knowledge, skills and attitudes of health providers in MiP services.
- Provide support to council teams to ensure quality malaria case management and MiP services at the community and facility level.
- Support dissemination of latest national guidelines and protocols in ANC and MiP to the facility level.
- Build capacity of regional, district and facility-based supervisors and service providers in ANC and MiP, through mentorship and periodic assessments guided by national tools.
- Ensure timely planning, development and implementation of MiP activities in the region.
- Support the R/CHMT in planning and conducting Malaria Service Data Quality Improvement (MSDQI) supportive supervision of all health facilities in Katavi.
- To ensure the MSDQI activities are conducted, monitored and reported as planned.
- Provide technical support to the R/CHMTs to interpret and use MIP services and programmatic data for decision making.
- Provide technical support towards strengthening facilities for providing comprehensive quality ANC services including MiP.
- Provide clinical mentorship in ANC and MiP services in accordance with national protocols.
- Identify evidence-based practices related to ANC and MiP programming and facilitate application.
- Ensure proper documentation of TMSA developments and generated information in an appropriate format including success stories and reports.
- Contribute in the preparation of the project's quarterly reports.
- Facilitate guarterly data review meetings for CHMTs and health care workers.
- Participate in CHMTs meetings to share project findings and challenges and provide technical support where necessary.
- Ensure availability of tools for data collection in all facilities within the council.
- Participate in malaria training, mentorship, meetings and workshops.
- Work closely with social behavior change (SBC) officers and community health care workers (HCWs) in community mobilization and advocacy to increase timely utilization of ANC and malaria services.
- Working closely with the data manager, and monitoring and evaluation officers to ensure data integrity in the database.
- Attend all duties as assigned by senior staff.
- Participate in project/staff meetings.

Qualification and Experience

- A qualified midwife/nurse with an advanced diploma and/or a degree in nursing/midwifery.
- A valid midwifery practice license.
- At least 5 years of work experience in a public, private sector or NGO, with at least 3 years of midwifery practice. Page 2

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VACANCY ANNOUNCEMENT



Experience working with donor-funded projects is an added advantage.

Skills and Competencies

- Ability to work in a team and maintain a productive working relationship with colleagues and the host government.
- Ability to coach, mentor and develop technical capacity in regional/councils and service providers in the areas of malaria case management and malaria in pregnancy.
- Self-management is necessary (i.e., motivation, dealing with pressure, adaptability).
- Ability to communicate effectively, instilling trust and confidence.
- Be cooperative, competent, hardworking, flexible and dependable.
- Excellent verbal, written communications and presentation skills.
- Demonstrated skills in English and Swahili, both written and oral.
- High level of integrity, commitment and team working spirit.
- Computer literacy, particularly in the use of MS word, Excel and PowerPoint experience.

Remuneration

An attractive and competitive remuneration package will be offered to successful candidates as per IHI salary scales.

Equal Opportunity

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The **deadline** for this application is **23:59hrs on Tuesday, October 11^{th,} 2022.** All e-mail application subject lines should include: TEHCNICAL OFFICER - MALARIA IN PREGNANCY (MIDWIFE) -TMSA. Only shortlisted applicants will be contacted for an interview.

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VACANCY ANNOUNCEMENT

Job Summary

Position: Technical Officer - Case Management & Malaria in Pregnancy [Clinician]

(2 posts) - TMSA

Reports To: Regional Project Manager

Work Station: Katavi

Apply By: October 11, 2022

Institute Overview

Ifakara Health Institute (IHI) is a leading research organization in Africa with a strong track record in developing, testing and validating innovations for health. Driven by a core strategic mandate for research, training and services, the Institute's work now spans a wide spectrum, covering biomedical and ecological sciences, intervention studies, health-systems research, service delivery and policy translation.

Position Summary

Ifakara Health Institute seeks **Technical Officers** to join the PMI | Tanzania Malaria Surveillance Activity (TMSA) team. The Officers will provide technical and programmatic support in malaria case management and malaria in pregnancy services. The Officers will ensure the technical and methodological soundness of activities at service delivery both in facility and community settings, based on sound and current scientific evidence. The Officers will work closely with the TMSA Regional Manager and the Technical Advisor, on malaria case management and malaria in pregnancy, to ensure TMSA activities are successfully implemented, monitored, and reported in all councils of Katavi. The Officers will also maintain working relationships and collaboration with project stakeholders including health care workers, R/CHMT members, and other partners.

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Duties and Responsibilities

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VACANCY ANNOUNCEMENT



- Provide technical support in implementing malaria case management strategies and interventions.
- In collaboration with RHMT, CHMTs and other project staff, implement and evaluate strategies to improve the knowledge, skills and attitudes of health providers in malaria CM and MiP services.
- Build capacity of regional, district and facility-based supervisors and service providers in malaria CM and MiP, through mentorship and periodic assessments guided by national tools.
- Ensure timely planning, development and implementation of MCM and MiP activities in the region.
- Support dissemination of the latest national guidelines and protocols in malaria case management and malaria in pregnancy to the facility level.
- Support the R/CHMT in planning and conducting Malaria Service Data Quality Improvement (MSDQI) supportive supervision of all health facilities in Katavi.
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- Ensure availability of tools for data collection in all facilities within the council.
- Participate in malaria training, mentorship, meetings and workshops.
- Work closely with social behavior change (SBC) officers and community health care workers (HCWs) in community mobilization and advocacy regarding malaria services.
- Work closely with the data manager, and monitoring and evaluation officers to ensure data integrity in the database.
- Attend all duties as assigned by senior staff.
- Participate in project/staff meetings.

Qualification and Experience

- Degree in Clinical Medicine or its equivalent.
- A valid medical practitioner license.
- At least 5 years of work experience in a public, private sector or NGO, with at least 3 years of clinical work.
- Experience working with donor-funded projects is an added advantage.

VACANCY ANNOUNCEMENT



Skills and Competencies

- Ability to work in a team and maintain productive working relationships with colleagues and the host government.
- Ability to coach, mentor and develop technical capacity in regional/councils and service providers in the areas of malaria case management and malaria in pregnancy.
- Self-management is necessary (i.e., motivation, dealing with pressure, adaptability).
- Ability to communicate effectively, instilling trust and confidence.
- Be cooperative, competent, hardworking, flexible and dependable.
- Excellent verbal, written communications and presentation skills.
- Demonstrated skills in English and Swahili, both written and oral.
- High level of integrity, commitment and team working spirit.
- Computer literacy, particularly in the use of MS word, Excel and PowerPoint experience.

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